

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$28.34	\$29.05	\$29.77	\$30.52	\$31.28	\$32.06
0002 AA02	Administrative Assistant – Level II	HR	\$38.79	\$39.76	\$40.75	\$41.77	\$42.82	\$43.89
0002 AB01	Application Engineer – Level I	HR	\$63.86	\$65.46	\$67.09	\$68.77	\$70.49	\$72.25
0002 AB02	Application Engineer – Level II	HR	\$92.94	\$95.26	\$97.65	\$100.09	\$102.59	\$105.15
0002 AC01	Application Programmer – Level I	HR	\$55.02	\$56.40	\$57.81	\$59.25	\$60.73	\$62.25
0002 AC02	Application Programmer – Level II	HR	\$72.63	\$74.45	\$76.31	\$78.21	\$80.17	\$82.17
0002 AC03	Applications Programmer – Level III	HR	\$104.82	\$107.44	\$110.13	\$112.88	\$115.70	\$118.59
0002 AD00	Application Systems Analyst	HR	\$103.85	\$106.45	\$109.11	\$111.84	\$114.63	\$117.50
0002 AE00	Biostatistician	HR	\$102.61	\$105.18	\$107.80	\$110.50	\$113.26	\$116.09
0002 AF01	Business Analyst – Level I	HR	\$62.71	\$64.28	\$65.88	\$67.53	\$69.22	\$70.95
0002 AF02	Business Analyst – Level II	HR	\$83.42	\$85.51	\$87.64	\$89.83	\$92.08	\$94.38
0002 AF03	Business Analyst – Level III	HR	\$121.82	\$124.87	\$127.99	\$131.19	\$134.47	\$137.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.69	\$95.01	\$97.38	\$99.82	\$102.31	\$104.87
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.87	\$137.22	\$140.65	\$144.16	\$147.77	\$151.46
0002 AH00	Chief Information Security Officer	HR	\$149.25	\$152.98	\$156.81	\$160.73	\$164.74	\$168.86
0002 AI00	Communications Hardware Specialist	HR	\$76.74	\$78.66	\$80.62	\$82.64	\$84.71	\$86.82
0002 AJ00	Communications Network Manager	HR	\$98.85	\$101.32	\$103.85	\$106.45	\$109.11	\$111.84
0002 AK00	Communications Software Specialist	HR	\$89.01	\$91.24	\$93.52	\$95.85	\$98.25	\$100.71
0002 AL00	Communications Specialist	HR	\$90.93	\$93.20	\$95.53	\$97.92	\$100.37	\$102.88
0002 AM00	Computer Data Librarian	HR	\$37.55	\$38.49	\$39.45	\$40.44	\$41.45	\$42.48
0002 AN00	Computer Scientist	HR	\$132.86	\$136.18	\$139.59	\$143.08	\$146.65	\$150.32
0002 AO01	Computer Security System Specialist – Level I	HR	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21	\$79.14
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.90	\$105.47	\$108.11	\$110.81	\$113.58	\$116.42
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.27	\$140.70	\$144.22	\$147.82	\$151.52	\$155.31
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.09	\$66.72	\$68.39	\$70.09	\$71.85	\$73.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$101.35	\$103.88	\$106.48	\$109.14	\$111.87	\$114.67
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.44	\$118.33	\$121.28	\$124.32	\$127.42	\$130.61
0002 AQ00	Configuration Management Specialist	HR	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67
0002 AR01	Cost Analyst – Level I	HR	\$71.38	\$73.16	\$74.99	\$76.87	\$78.79	\$80.76

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0002 AR02	Cost Analyst – Level II	HR	\$100.96	\$103.48	\$106.07	\$108.72	\$111.44	\$114.23
0002 AS00	Data Entry Clerk	HR	\$33.41	\$34.25	\$35.10	\$35.98	\$36.88	\$37.80
0002 AT00	Data Security Specialist	HR	\$82.55	\$84.61	\$86.73	\$88.90	\$91.12	\$93.40
0002 AU00	Data Standardization Specialist	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.49
0002 AV00	Database Administrator	HR	\$104.82	\$107.44	\$110.13	\$112.88	\$115.70	\$118.59
0002 AW01	Database Management Specialist – Level I	HR	\$53.60	\$54.94	\$56.31	\$57.72	\$59.16	\$60.64
0002 AW02	Database Management Specialist – Level II	HR	\$78.82	\$80.79	\$82.81	\$84.88	\$87.00	\$89.18
0002 AW03	Database Management Specialist – Level III	HR	\$100.25	\$102.76	\$105.33	\$107.96	\$110.66	\$113.42
0002 AX01	Database Specialist – Level I	HR	\$49.26	\$50.49	\$51.75	\$53.05	\$54.37	\$55.73
0002 AX02	Database Specialist – Level II	HR	\$78.10	\$80.05	\$82.05	\$84.11	\$86.21	\$88.36
0002 AX03	Database Specialist – Level III	HR	\$94.89	\$97.26	\$99.69	\$102.19	\$104.74	\$107.36
0002 AY00	Data Warehousing Administrator	HR	\$103.17	\$105.75	\$108.39	\$111.10	\$113.88	\$116.73
0002 AZ00	Data Warehouse Analyst	HR	\$104.89	\$107.51	\$110.20	\$112.96	\$115.78	\$118.67
0002 BA00	Data Warehouse Programmer	HR	\$92.71	\$95.03	\$97.40	\$99.84	\$102.33	\$104.89
0002 BB00	Disaster Recovery Specialist	HR	\$89.37	\$91.60	\$93.89	\$96.24	\$98.65	\$101.11
0002 BC01	Document Control Specialist – Level I	HR	\$36.83	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67
0002 BC02	Document Control Specialist - Level II	HR	\$49.25	\$50.48	\$51.74	\$53.04	\$54.36	\$55.72
0002 BC03	Document Control Specialist – Level III	HR	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75	\$66.37
0002 BD01	Document Support Specialist – Level I	HR	\$35.96	\$36.86	\$37.78	\$38.72	\$39.69	\$40.69
0002 BD02	Document Support Specialist – Level II	HR	\$48.77	\$49.99	\$51.24	\$52.52	\$53.83	\$55.18
0002 BE00	Duplicating Machine Operator	HR	\$34.45	\$35.31	\$36.19	\$37.10	\$38.03	\$38.98
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.09	\$87.22	\$89.40	\$91.63	\$93.92	\$96.27
0002 BG00	Electronic Meeting Technographer	HR	\$49.17	\$50.40	\$51.66	\$52.95	\$54.27	\$55.63
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.04	\$115.87	\$118.76	\$121.73	\$124.78	\$127.89
0002 BI00	Facilitator	HR	\$59.80	\$61.30	\$62.83	\$64.40	\$66.01	\$67.66
0002 BJ00	Financial Analyst – IT	HR	\$77.25	\$79.18	\$81.16	\$83.19	\$85.27	\$87.40
0002 BK01	Functional Analyst – Level I	HR	\$58.05	\$59.50	\$60.99	\$62.51	\$64.08	\$65.68
0002 BK02	Functional Analyst – Level II	HR	\$79.91	\$81.91	\$83.96	\$86.05	\$88.21	\$90.41
0002 BL01	General Clerk – Level I	HR	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.92
0002 BL02	General Clerk – Level II	HR	\$35.54	\$36.43	\$37.34	\$38.27	\$39.23	\$40.21

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0002 BL03	General Clerk – Level III	HR	\$39.01	\$39.99	\$40.98	\$42.01	\$43.06	\$44.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$108.40	\$111.11	\$113.89	\$116.73	\$119.65	\$122.64
0002 BN00	Graphical User Interface Designer	HR	\$84.91	\$87.03	\$89.21	\$91.44	\$93.72	\$96.07
0002 BO00	Graphics Specialist	HR	\$79.65	\$81.64	\$83.68	\$85.77	\$87.92	\$90.12
0002 BP00	Hardware Draftsman	HR	\$56.97	\$58.39	\$59.85	\$61.35	\$62.88	\$64.46
0002 BQ01	Hardware Installation Technician – Level I	HR	\$39.44	\$40.43	\$41.44	\$42.47	\$43.53	\$44.62
0002 BQ02	Hardware Installation Technician – Level II	HR	\$47.78	\$48.97	\$50.20	\$51.45	\$52.74	\$54.06
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.71	\$87.85	\$90.05	\$92.30	\$94.61	\$96.97
0002 BS00	Help Desk Manager	HR	\$72.95	\$74.77	\$76.64	\$78.56	\$80.52	\$82.54
0002 BT00	Help Desk Specialist	HR	\$57.80	\$59.25	\$60.73	\$62.24	\$63.80	\$65.40
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.35	\$49.56	\$50.80	\$52.07	\$53.37	\$54.70
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.33	\$58.76	\$60.23	\$61.74	\$63.28	\$64.86
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.55
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$109.83	\$112.58	\$115.39	\$118.27	\$121.23	\$124.26
0002 BW01	Information Engineer – Level I	HR	\$70.64	\$72.41	\$74.22	\$76.07	\$77.97	\$79.92
0002 BW02	Information Engineer – Level II	HR	\$104.33	\$106.94	\$109.61	\$112.35	\$115.16	\$118.04
0002 BX00	Information Resource Management Analyst	HR	\$109.83	\$112.58	\$115.39	\$118.27	\$121.23	\$124.26
0002 BY00	Information Systems Training Specialist	HR	\$78.56	\$80.52	\$82.54	\$84.60	\$86.72	\$88.88
0002 BZ00	IT Policy/Legislative Specialist	HR	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12
0002 CA00	IT Strategic/Capital Planner	HR	\$133.78	\$137.12	\$140.55	\$144.07	\$147.67	\$151.36
0002 CB00	Knowledge Management Specialist	HR	\$70.84	\$72.61	\$74.43	\$76.29	\$78.19	\$80.15
0002 CC00	Librarian	HR	\$38.19	\$39.14	\$40.12	\$41.13	\$42.15	\$43.21
0002 CD00	Librarian Technician	HR	\$34.51	\$35.37	\$36.26	\$37.16	\$38.09	\$39.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$68.98	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04
0002 CF00	Modeling and Simulation Specialist	HR	\$121.85	\$124.90	\$128.02	\$131.22	\$134.50	\$137.86
0002 CG00	Network Administrator	HR	\$92.71	\$95.03	\$97.40	\$99.84	\$102.33	\$104.89
0002 CH00	Network Draftsman	HR	\$63.03	\$64.61	\$66.22	\$67.88	\$69.57	\$71.31
0002 CI01	Network Installation Technician – Level I	HR	\$50.48	\$51.74	\$53.04	\$54.36	\$55.72	\$57.11
0002 CI02	Network Installation Technician – Level II	HR	\$60.86	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86
0002 CJ00	Network Support Technician	HR	\$49.75	\$50.99	\$52.27	\$53.58	\$54.91	\$56.29

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0002 CK00	Operations Manager	HR	\$101.39	\$103.92	\$106.52	\$109.19	\$111.92	\$114.71
0002 CL00	Procurement Product Specialist	HR	\$74.18	\$76.03	\$77.94	\$79.88	\$81.88	\$83.93
0002 CM00	Program Administration Specialist	HR	\$62.45	\$64.01	\$65.61	\$67.25	\$68.93	\$70.66
0002 CN00	Program Analyst	HR	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57	\$81.56
0002 CO00	Program Manager	HR	\$135.93	\$139.33	\$142.81	\$146.38	\$150.04	\$153.79
0002 CP00	Project Control Specialist	HR	\$90.21	\$92.47	\$94.78	\$97.15	\$99.57	\$102.06
0002 CQ00	Project Leader	HR	\$109.60	\$112.34	\$115.15	\$118.03	\$120.98	\$124.00
0002 CR01	Project Manager – Level I	HR	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78
0002 CR02	Project Manager – Level II	HR	\$102.66	\$105.23	\$107.86	\$110.55	\$113.32	\$116.15
0002 CR03	Project Manager – Level III	HR	\$134.59	\$137.95	\$141.40	\$144.94	\$148.56	\$152.28
0002 CS00	Public Health Analyst	HR	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54
0002 CT00	Quality Assurance Analyst	HR	\$80.41	\$82.42	\$84.48	\$86.59	\$88.76	\$90.98
0002 CU00	Quality Assurance Manager	HR	\$112.76	\$115.58	\$118.47	\$121.43	\$124.47	\$127.58
0002 CV00	Quality Assurance Specialist	HR	\$89.35	\$91.58	\$93.87	\$96.22	\$98.63	\$101.09
0002 CW00	Records Management Specialist	HR	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43
0002 CX00	Scanner Operator	HR	\$49.08	\$50.31	\$51.56	\$52.85	\$54.18	\$55.53
0002 CY00	Scientific Data Analyst	HR	\$102.33	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78
0002 CZ01	Subject Matter Expert – Level I	HR	\$87.50	\$89.69	\$91.93	\$94.23	\$96.58	\$99.00
0002 CZ02	Subject Matter Expert – Level II	HR	\$104.13	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81
0002 CZ03	Subject Matter Expert – Level III	HR	\$149.82	\$153.57	\$157.40	\$161.34	\$165.37	\$169.51
0002 DA01	System Administrator – Level I	HR	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.55
0002 DA02	System Administrator – Level II	HR	\$96.28	\$98.69	\$101.15	\$103.68	\$106.28	\$108.93
0002 DA03	System Administrator – Level III	HR	\$109.07	\$111.80	\$114.59	\$117.46	\$120.39	\$123.40
0002 DB01	Systems Architect – Level I	HR	\$102.00	\$104.55	\$107.16	\$109.84	\$112.59	\$115.40
0002 DB02	Systems Architect – Level II	HR	\$153.11	\$156.94	\$160.86	\$164.88	\$169.00	\$173.23
0002 DC01	Systems Engineer – Level I	HR	\$72.19	\$73.99	\$75.84	\$77.74	\$79.68	\$81.68
0002 DC02	Systems Engineer – Level II	HR	\$93.75	\$96.09	\$98.50	\$100.96	\$103.48	\$106.07
0002 DC03	Systems Engineer – Level III	HR	\$121.48	\$124.52	\$127.63	\$130.82	\$134.09	\$137.44
0002 DD00	System Operator	HR	\$35.90	\$36.80	\$37.72	\$38.66	\$39.63	\$40.62
0002 DE00	System Programmer	HR	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.00	\$48.18	\$49.38	\$50.61	\$51.88	\$53.18
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.18	\$63.73	\$65.33	\$66.96	\$68.64	\$70.35
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.95	\$85.02	\$87.15	\$89.33	\$91.56	\$93.85
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.23	\$81.21	\$83.24	\$85.32	\$87.46	\$89.64
0002 DG02	Telecommunications Engineer - Level II	HR	\$108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.77	\$66.39	\$68.05	\$69.75	\$71.49	\$73.28
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.16	\$92.41	\$94.72	\$97.09	\$99.52	\$102.01
0002 DI00	Test Engineer	HR	\$89.28	\$91.51	\$93.80	\$96.14	\$98.55	\$101.01
0002 DJ00	Training Manager	HR	\$85.72	\$87.86	\$90.06	\$92.31	\$94.62	\$96.98
0002 DK01	Training Specialist – Level I	HR	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32
0002 DK02	Training Specialist – Level II	HR	\$74.91	\$76.78	\$78.70	\$80.67	\$82.69	\$84.75
0002 DL00	Web Content Administrator	HR	\$76.18	\$78.08	\$80.04	\$82.04	\$84.09	\$86.19
0002 DM00	Web Designer	HR	\$85.79	\$87.93	\$90.13	\$92.39	\$94.70	\$97.06
0002 DN00	Web Project Manager	HR	\$102.56	\$105.12	\$107.75	\$110.45	\$113.21	\$116.04
0002 DO00	Web Software Developer	HR	\$92.95	\$95.27	\$97.66	\$100.10	\$102.60	\$105.16
0002 DP00	Webmaster	HR	\$85.01	\$87.14	\$89.31	\$91.55	\$93.84	\$96.18
0002 DQ00	Wide Area Network Administrator	HR	\$98.88	\$101.35	\$103.89	\$106.48	\$109.15	\$111.87